



## Project IOWA

*Project IOWA is a 21<sup>st</sup> Century Workforce initiative of AMOS (a mid-iowa organizing strategy)*

Participants are required to participate in the following:

- Throughout screening and assessment to determine motivation, determination, barriers, and skills.
  - Application process
  - Academic screening
  - Minimum of two interviews
  - Paperwork/follow through-
    - WIA/ Promise Jobs
    - Screenings
- Mercy College Training Courses:
  - CNA 150 hour certificate
- DMACC Training Courses:
  - Certified Production Technician
  - Welding
- VIP Training, where participants learn:
  - The ability to utilize pre and post-employment soft skills,
  - The attitude and skills necessary to achieve long-term employment,
  - Attitudes and habits leading to persistence and perseverance,
  - Awareness of social, emotional, physical, and spiritual needs and strengths and how they impact long-term employment,
  - Knowledge of the attitude and skills that lead to job retention,
  - Ability to problem solve,
  - Ability to resolve conflict in the work setting,
  - Knowledge of workplace rules and culture,
  - Decision making skills,
  - Ability to identify and acquire the resources needed to sustain long-term employment,
  - Ability to develop a long-term vision and persist until it's fulfilled,
  - Ability to set and achieve long and short-term goals, and
  - The ability to identify and build formal and informal support systems.
- Wrap-around Support:
  - Ongoing assistance in identifying and removing personal barriers to success

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